

Alignment with TCFD recommendations

Theme	TCFD recommendations	Section in the annual report
Governance	a) Describe the board's oversight of climate-related risks and opportunities.	- Climate-related financial disclosures and governance
	b) Describe management's role in assessing and managing climate-related risks and opportunities.	- Climate-related financial disclosures and governance
Strategy	a) Describe the climate-related risks and opportunities the organisation has identified over the short-, medium- and long-term.	- Climate-related financial disclosures and governance - Appendix pages 13-15
	b) Describe the impact of climate-related risks and opportunities on the organisation's businesses, strategy and financial planning.	- Planet/Climate change and pollution - Appendix pages 13-15
	c) Describe the resilience of the organisation's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	- Planet/Climate change and pollution Climate-related financial disclosures and governance - Appendix pages 13-15
Risk management	a) Describe the organisation's processes for identifying and assessing climate-related risks.	- Board of directors report/Financial risks - Climate-related financial disclosures and governance Appendix pages 13-15
	b) Describe the organisation's processes for managing climate-related risks.	- Planet/Climate change and pollution - Board of directors report/Financial risks
	c) Describe how processes for identifying, assessing and managing climate-related risks are integrated into the organisation's overall risk management.	- Planet/Climate change and pollution - Board of directors report/Financial risks Appendix pages 13-15
Metrics and targets	a) Disclose the metrics used by the organisation to assess climate-related risks and opportunities in line with its strategy and risk management process.	- Planet/Climate change and pollution
	b) Disclose Scope 1, Scope 2 and , if appropriate, Scope 3 greenhouse gas (GHG) emissions.	- Planet/Emissions reporting
	c) Describe the targets used to manage climate-related risks and opportunities and performance against such targets.	- Planet/Climate change and pollution